

## Retirement Planning

Personalized Summary				
Savings	<b>Pension</b>	Social Security	Personal Income	Retiree Medical
Total Retirement Income				

### Pension Overview

Explore the enhanced modeling capabilities within your financial wellness dashboard and visualize your full retirement net income. Access the planning tool, found under Manage Your Plan, on the NetBenefits homepage. The enhanced modeling capabilities include savings contributions, savings account balances, and pension payment dates (if applicable).

A pension can be an important source of retirement income. Employees hired on or after July 1, 2008 are generally not eligible to participate in the Northrop Grumman Pension Program but pension benefits earned from a prior company can be included in your pension analysis.

Additional pension research information is provided in the drop-down selections below. This information may help refine your modeling experience and further research pension options available to you. Also shown below are multiple sources of support.

### Take Action



Fast track your modeling success by launching the instructional video in the blue box or by following the written instructions in the Total Retirement Income section drop down for Using the Retirement Analysis Tool. Research the various sources of your total retirement income as you fine tune the modeling. Call the Northrop Grumman Benefits Center at 800-894-4194 should you have questions.

Get the most out of the Financial Wellness Dashboard retirement income with or without pension(s)

Each of the five boxes on the navigation bar above provide relevant information about those sources. The Total Retirement Income box outlines how they all come together and can be used to model different scenarios on the Fidelity retirement planning dashboard.

### Understand When to Receive Your Pension

Your age at retirement has an impact on the value of your pension benefit. Consider the following age milestones as you estimate your pension benefits.

**AGE 55****Early Retirement Age**

First eligibility age for a **reduced** pension benefit

**AGE 60 or 62****Unreduced Early Retirement Age**

Certain pension plans may offer full unreduced pension benefit before normal retirement age

**AGE 65****Normal Retirement Age**

Age when pension benefit is **fully earned**

**AGE 72****Minimum Required Distribution (MRD)**

Age when required annual payments begin from your pension plan for terminated employees

Deciding to retire before your normal retirement age may result in a reduced benefit because the benefit will be paid to you over a longer time period.

Complete your total retirement picture by including pension estimates at various ages in the decision process. Make the most of the *Retirement Analysis Tool* in NetBenefits by including pension income in the analysis.

## Explore How to Receive Your Pension Benefits

Another key decision at retirement is deciding how to receive your pension benefit or what optional form of payment works best for you. Generally, you can receive your pension benefit as a monthly “single life annuity” amount payable to you for your lifetime only, or as a “joint & survivor annuity” amount payable to you and after your death, to your beneficiary.

The following table shows some sample pension payment amounts for common optional forms of payment.

**Single Life Annuity**

\$1,000/month for your life

**100% Joint & Survivor**

\$800/month for your life, and then \$800/month to Survivor for their life

**50% Joint & Survivor**

\$900/month for your life, and then \$450/month to Survivor for their life



## Include Estimated Pension Income in the Retirement Analysis Tool

Follow these steps to add your pension income to the Retirement Analysis tool accessed through Planning Summary:

1. Gather the pension estimates you performed during your retirement planning.
2. Navigate to [Financial Wellness Dashboard](#) on NetBenefits.
3. Create or review your Retirement Goal.
4. Complete the Retirement Income Section; This will break out your income sources for Social Security, Pensions and Annuities.
  - a. Enter manually any pension income earned at prior employer (if applicable). Call your prior employer to request the pension estimate and enter the results.
  - b. For Fidelity-recordkept pensions, you will be able to leverage the Pension Modeler tool within the pension category of the Retirement Income section. Changes to modeled projections are for scenario planning only and do not make any formal changes to

pension elections.

For more information, review the “[Use the Retirement Analysis Tool](#)” in the Total Retirement Income section. If you have questions or want help reviewing your results, call a Workplace Planning consultant at 800-420-2363.

## Understand Your Pension Estimates

---

Pension estimates can be very detailed and complicated. Plan to start gathering your pension information well in advance of your actual retirement date. Here are a few pointers as you review your estimates:

- It's important to model your pension benefits at least a year prior to beginning your pension payments. Completing the pension estimates in advance also helps prevent retirement delays in case you need to locate any required participant information.
- Understand all available optional forms shown on your estimates to help you decide how you want to receive your payment.
- Note that reductions usually apply to convert your accrued pension to optional forms of payment that cover joint and survivor scenarios or have certain death benefit features.
- Confirm the information for your designated beneficiary(ies).

## Discover the Keys to Application Success

---

- If you are within 90 days of retirement, you can request access to a personal Retirement Benefits Coordinator (RBC) through the [Northrop Grumman Benefits Center](#). This can help reduce any surprises.
- Understand your potential longevity needs, including providing benefits to your loved ones. The Retirement Analysis tool can show you an estimate of joint and survivor scenarios.
- Test your retirement plans with sensitivity analysis from the Retirement Analysis tool to help ensure you're fully prepared to meet your essential needs. Establish a plan for unexpected emergencies, cost of living increases or high inflation periods.
- Designate your beneficiaries for your retirement benefits in the election forms.

## Additional Resources

### Financial Wellness Dashboard

Your centralized hub, designed to provide financial insights and enhanced planning tool capabilities to help you make informed decisions with confidence.

### Learning Resources

Research related topics through interactive tools, articles, videos and/or workshops.

### Schedule an Appointment

Set up time to meet 1:1 with a retirement planner.

### Retirement Decision Guide

Get help in your one-of-a-kind retirement journey, beyond your financial well-being.