1. **Why does Northrop Grumman provide flu shots at no cost for employees?**
   Your health and well-being is a top priority at Northrop Grumman. Getting an annual flu shot is a quick, easy and important way we can lower our risk of becoming ill and infecting others this flu season. This is even more important this year during the COVID-19 pandemic.

2. **Is Northrop Grumman providing on-site flu shots this year?**
   This year, there will be no flu shots administered at Northrop Grumman facilities as a safety precaution. The need for social distancing and other preventive measures against the pandemic make it difficult to host large on-site gatherings.

3. **What are my options to get a free flu shot, since there will not be on-site flu shots administered at my Northrop Grumman facility or location this year?**
   This year, you have two options to get a flu shot at no cost:
   - **If you are an active Northrop Grumman employee**, print a [CVS flu shot voucher](#) and redeem it at a participating CVS Pharmacy. The voucher is valid from Sept. 1, 2020 to March 31, 2021. One voucher per employee.
   - **If you are enrolled in a Northrop Grumman medical plan**, you can also get your flu shot from your health care provider or any other location that accepts insurance, including many pharmacies.

4. **How do I redeem the CVS flu shot voucher?**
   Print the [CVS flu shot voucher](#) and bring it with you to a participating CVS Pharmacy. This includes CVS Pharmacy locations, Longs Drugs®, Navarro® and CVS Pharmacy at Target. Note that the voucher cannot be used at MinuteClinic®. Print your name and sign where indicated on the form. Your flu shot cannot be processed if you don’t bring the voucher.

5. **I don’t participate in a Northrop Grumman medical plan. Where can I get a flu shot at no cost?**
   Visit a CVS Pharmacy and present the printed [CVS flu shot voucher](#). It will be paid by the company.

6. **I am enrolled in Northrop Grumman’s Anthem medical plan. Where can I get a flu shot at no cost?**
   As an Anthem member, you have three options to get a flu shot:
   - Visit a CVS Pharmacy and present the printed [CVS flu shot voucher](#).
   - Visit any health care provider that participates with Anthem and present your medical ID card. Visit Anthem.com or use [Engage](#) to locate a participating provider.
   - Visit one of more than 60,000 pharmacies that participate in CVS’ Broad Vaccination Network and present your prescription card and a valid ID. Or, provide your date of birth and the pharmacy can look you up. Visit Caremark.com or download the CVS Caremark app to find a vaccine pharmacy in your network. It includes many national chain pharmacies.
7. I participate in Northrop Grumman’s Kaiser medical plan. Where can I get a flu shot at no cost?  
Visit a CVS Pharmacy and use the [CVS flu shot voucher](#) or visit a Kaiser facility to get your flu shot.

8. Can my spouse/domestic partner and children also get a flu shot at no cost?  
If your family members are covered under a Northrop Grumman medical plan, they can visit their health care provider or show their CVS card at a participating pharmacy for a no-cost flu shot under their preventive benefit. Spouses, domestic partners and children are not eligible under the voucher program.

9. I’m a contractor. Can I get a flu shot at no cost?  
While you cannot get a flu shot under Northrop Grumman’s benefit, check with your company or your benefits to see if flu shots are offered. Most employers cover flu shots at 100% under their preventive medical benefits.

10. I work part-time. Can I get a flu shot at no cost?  
Yes, part-time and casual employees are eligible to redeem a CVS voucher for flu shots.

11. Are there any guidelines for who should or should not get a flu shot?  
Click [here](#) for general guidelines. Click [here](#) for more information on 2020 flu shots.

12. What is the contact for additional questions about flu shots this year?  
Email questions to [myWell-being@ngc.com](mailto:myWell-being@ngc.com).

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