



Your answer to life's curveballs



Bright Horizons Back-Up Care™ for your child fills the gaps, so you can stay focused at work.

No-school days, holidays and breaks, sitter sick days — your new benefit covers them all. Get care you can count on for planned or unexpected needs. Plus, we help make it more affordable.

Here's what back-up care offers:

- **Reliable care** in centers nationwide or your own home
- **Highly trained and fully vetted** caregivers for children, adults and seniors
- **Instant booking** with real-time confirmation
- **Updates and photos** of your child's day via our My Bright Day app*
- **Easy reservations**, online, via the app, or over the phone
- **Book Tutoring** by exchanging subsidized back-up care days for access to expert tutoring and academic support. Schedule homework help, test prep, help with study skills, and more for you and your student, available through top partners.

PLUS Take advantage of a whole network of valuable family resources and real savings for childcare, senior care, tutoring, and more through **Enhanced Family Supports**. Your benefits include:

- **Premium Sittercity membership** to find trusted sitters, pet care, housekeepers, and senior care
- **Expert help** finding full-time, part-time, or on-call sitters and nannies, tailored to your family's needs
- **Exclusive discounts** on tutoring, day camps, senior care, and skill-building enrichments that support STEM and literacy development
- **Preferred enrollment at most Bright Horizons centers** to help you get ahead on the waitlist, plus a waived registration fee
- **Parental Leave Toolkit**, including personalized plans, checklists, and coaching tools to help you navigate leave and return to work with confidence

**When using Bright Horizons centers*



Register now

clients.bright Horizons.com/northrop

Back-up care questions? Call 877-242-2737.

**NORTHROP
GRUMMAN**