



Q1 2025

## **Putting Family First**

Three employees share how Northrop Grumman supported their growing families.

Read Now >>



New for 2025: Free, Tailored Financial Education

A Q&A about Northrop
Grumman's newest financial
offering, available to all
employees.

Read Now >>



Benefits to Help You Through Life's Unexpected Challenges

A family's fight against stomach cancer and the resources helping along the way.

Read Now >>



**Seasons of Change** 

New content to help you navigate every life stage.

Read Now >>



## WEBINAR SPOTLIGHT

New from Fidelity

Three-part Financial Webinar

Series

Register Now >>

Feb. 19 at noon ET **Eating for a Healthy Heart** 

Register Now >>

View full list of **Total Rewards webinars** to support your well-being.

## **Special** Announcements



This Engineers Week, running from Feb. 17-21, thank an engineer with a **BRAVO to our Stars eCard**!



Congratulations to the four Well-being Champion Award winners, who have demonstrated exceptional commitment to our organization's goals of enhancing employee well-being across the enterprise. Read this **article** to learn about our winners.

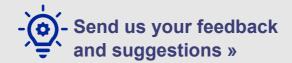


Pay conversations will occur from Feb. 21-March 6. Make the most of your conversation by discussing your pay in relation to your performance, contributions and impact. Explore the **Employee Guide to Pay Conversations** to learn what to expect and how to prepare.

## **DID YOU KNOW?**

Your personalized Total Rewards Statement shows the complete value of your overall compensation and benefits package from Northrop Grumman.

Access it at any time through the **Total Rewards Gateway**.



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Stay Healthy, Live Well and Thrive at Northrop Grumman