



Q4 2024



The Top Four Things to Know About this Year's Annual Enrollment

Let Quantum Health help you make informed decisions and learn what's new or changing in 2025.

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A Provider's Perspective on Breast Cancer

A Q&A focused on preventive measures and what's involved, age requirements and symptoms.

[Read Now >>](#)



Free Mental Health Support for You – and Your Family

A real-life account describing how NGCare helped an employee's family when they needed it most.

[Read Now >>](#)



HSA, FSA and DCFSA: What's the Difference?

Learn how you can save money with tax-advantaged accounts.

[Read Now >>](#)



WEBINAR SPOTLIGHT

Oct. 22 • Noon and 3 p.m. ET
2025 Annual Enrollment Webinar

[Register Now >>](#)

Oct. 23 • Noon ET
Mental Health Awareness for All

[Register Now >>](#)

View full list of [Total Rewards webinars](#) to support your well-being.

Special Announcements



Annual Enrollment takes place Oct. 17–Nov. 8. Visit the [Total Rewards Gateway](#) to select your 2025 benefits.



Pay-for-Performance remains central to employee compensation at Northrop Grumman. [Watch](#)* Jeff Schmidt, VP of Total Rewards, discuss how employee compensation continues to align with performance following this year's [Performance Management evolution](#), which included the removal of performance ratings.



Don't miss your shot! Protect yourself and your community by getting a free flu shot. For added convenience, you can make an appointment at one of 50+ on-site clinics. Visit the [Total Rewards Gateway](#) to learn more.

**The information provided in the video applies to all Northrop Grumman employees except those covered by a collective bargaining agreement.*

DID YOU KNOW?

Your personalized Total Rewards Statement shows the complete value of your overall compensation and benefits package from Northrop Grumman.

Access it at any time through the [Total Rewards Gateway](#).



Send us your feedback and suggestions »

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Stay Healthy, Live Well and Thrive at Northrop Grumman