

HOME

<u>PAST</u> EDITIONS

SUBMIT ITEM

WEBINARS

<u>ENGAGE</u>

September 2022

Take charge of your well-being

In this issue, get your free flu shot, utilize back-up childcare resources, and become an ally as we celebrate National Hispanic Heritage Month. Don't forget to unplug from your electronics by joining the Engage Power Down Challenge.

FINANCIAL Well-being



Increase your Investment IQ

Learn the ropes of investing by attending Fidelity's Take the First Step to Investing workshop on Sept. 21 at noon or 3:00 p.m. <u>Learn more</u>.

Reach Financial Empowerment

As we reflect on the meaning of Hispanic Heritage Month, we're reminded that every financial journey has a personal story. On Oct. 6 at 2:00 p.m., Fidelity will be hosting a <u>webinar</u> showcasing a few Latino voices as they discuss their financial journey and what you can do today to reach your financial goals. <u>Learn more</u>.

PHYSICAL Well-being



Stay Flu Free

There are many ways to receive your free flu shot through our My Well-being Program. Take advantage of this benefit to protect yourself and others this flu season. Learn more.

Ask a Medical Expert

When faced with a medical concern, timely expertise from an expert can be the key to comprehensive treatment. ConsumerMedical® is available to support you while making decisions about your care, as well as Blue Distinction Specialty Care centers that provide a variety of high-quality treatments in specialty areas. Learn more.

SOCIAL Well-being



Mentor and Make a Difference

Interested in helping students fall in love with STEM? Join TryEngineering, a virtual learning experience, to mentor students in STEM. <u>Learn more</u>.

Celebrate National Hispanic Heritage Month

We're spotlighting the contributions and accomplishments of Hispanic Americans and Latinx representation. The Employee Resource Group, <u>One Adelante</u>, is a great resource to learn about the rich history of the Hispanic and Latinx communities. <u>Leam more</u>.

EMOTIONAL Well-being



Breaking the Stigma

This month we're acknowledging Suicide Prevention Awareness Month to raise awareness of this stigmatized, and often taboo, topic. The ComPsych® NGCare program is available to provide support to you and your family members. Learn more.

Family and Academic Support for Back-to-School

As families settle into their back-to school routines, remember that your <u>Bright Horizons® back-up care advantage program</u> provides 10 days of back-up care for use on days when your regular care falls through. Additionally, to support even more parents, you can trade back-up care for tutoring sessions. <u>Learn more</u>.

Free Your Mind: Join the Power Down Challenge

Power Down for a better you, emotionally and physically, with proper rest and improved sleep. Enrollment begins Sept. 6 and the challenge will run from Sept. 7-30, 2022. <u>Learn more</u>.

ENGAGE in your Well-being



Congratulations to all employees who have earned Engage Rewards Center points this quarter for completing healthy actions and well-being activities. As a reminder, you can edeem earned points in Engage through September 30, 2022 for a chance at various ewards. If you haven't already, register for Engage to take action and receive personalized information to stay well.

Nell-said: Employee testimonial

"In search of an expert medical opinion, ConsumerMedical® gave me information that helped to confirm that all parameters had been thought through and researched for my condition. Their research team provided a wealth of information in addition to my own research. ConsumerMedical® helped to give me peace of mind that I was making the right decision for my body."

—Anonymous

My well-being webinars

Participate in upcoming well-being webinars designed to help you thrive financially, physically, socially and emotionally. <u>Click here</u> for a complete list of webinars and details on how to register.

For more information, visit **My Well-being** on **Total Rewards Gateway**.

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