2023 Well-being Incentive Program

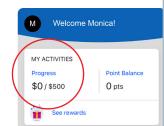


Complete the three steps below to earn a \$500 well-being incentive.

Complete the Engage Health Assessment

by Sept. 30, 2023

In **Engage**, navigate to "My Activities" and then select "Engage Health Assessment."



Your Recommendations

Biometrics by Quest

Schedule a health screening

Receive an Annual Physical



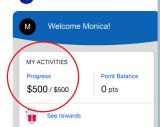
by Sept. 30, 2023

Complete your annual physical with your primary care physician (PCP). If you don't have a PCP, you can search for one on Engage. As an alternative, you can complete a **wellness screening** with Quest Diagnostics.

Verify Completion of Activities in Engage

by Oct. 31, 2023

In Engage, navigate to "My Activities" and ensure the "Progress" section displays **\$500/\$500**. You'll receive \$500 via paycheck or HSA if eligible.



Your **covered spouse or domestic partner can also earn \$500** for completing these three steps.



Download the Engage app to get started!
For more information, visit the <u>Total Rewards Gateway</u>.

Participants in the HMSA, Kaiser Hawaii and Tricare Supplement plans aren't eligible for the well-being incentive. Baltimore and Sunnyvale-represented employees are eligible for the <u>Annual Physical Incentive Program</u>.

Kaiser Permanente plan participants are eligible to receive the incentive by staying up to date on all wellness screenings and completing the "Wellness Program Agreement" on <u>KP.org/engage</u> by Sept. 30, 2023.